

PROSUMA SUPPLIER CHARTER

In drawing up this charter, PROSUMA undertakes to respect and promote in its activities the principles relating to Human Rights, Labor Law, the Environment and the fight against corruption.

In its partnerships with suppliers, respect for ethical principles is of prime importance to PROSUMA. Accordingly, this Supplier Charter has been drawn up to make our expectations of our partners, including companies with whom we have long-standing business relationships.

By working with PROSUMA, suppliers undertake to adhere to this charter and to work together to implement the necessary corrective actions, with a view to continuous improvement.

PROSUMA wishes to involve its suppliers in a joint progress initiative, in order to identify areas for improvement in the production chain, and desirable developments in environmental protection, human rights and working conditions. It is therefore necessary to participate in a system for exchanging best practices, so as to benefit from the progress made by each of our suppliers.

benefit from the progress made by each supplier in its production chain. This Supplier Charter bears witness to PROSUMA's determination to promote the application of sustainable development principles in its purchasing. Sustainable development principles in its purchasing activities, and to encourage continuous progress on the social and environmental aspects of its activities and those of its suppliers.

PROSUMA expects its suppliers to behave in a professional manner and to respect commitments to sustainable development, diversity and preventive health and safety at work.

I. The Prosuma Group's commitments

The Prosuma Group declares that it subscribes to the ten principles of the UN Global Compact, drawn from the following instruments :

- Universal Declaration of Human Rights ;
- International Labour Organization Declaration on Fundamental Principles and Rights at Work
- Rio Declaration on Environment and Development;
- Convention des Nations Unies contre la corruption.

These principles are listed below :

HUMAN RIGHTS

Principle 1: Businesses should support and respect the protection of internationally proclaimed International Human Rights Law.

Principle 2 : Businesses should make sure that they are not complicit in human rights abuses. violations.

WORKING CONDITIONS

Principle 3 : Companies are invited to respect freedom of association and recognize the right to collective bargaining.

Principle 4 : Businesses are called upon to contribute to the elimination of all forms of forced forced or compulsory labor.

Principle 5 : Businesses should work towards the abolition of child labor.

Principle 6 : Businesses should work towards the elimination of discrimination in respect of employment and occupation.

ENVIRONMENT

Principle 7 : Companies are invited to apply the precautionary approach to environmental issues, affecting the environment.

Principle 8 : companies are invited to take initiatives to promote greater environmental environmental responsibility.

Principle 9 : companies are invited to encourage the development and diffusion of environmentally friendly technologies.

To this end, they must strictly comply with the provisions of Decree n°2016-1152 of December 28, 2016, making certain standards mandatory.

FIGHTING CORRUPTION

Principle 10 : Companies are invited to take action against all forms of corruption including extortion and bribery.

In addition, the Prosuma Group is committed to the following with regard to its suppliers :

- **Fair treatment of suppliers**

Treat suppliers with honesty, fairness and respect. Its purchasing activities are governed by high ethical and professional standards.

- **Impartial selection**

Select suppliers impartially on the basis of predefined, explicit and transparent criteria quality, service, technology, cost... and the environmental and social impact of the products and services.

- **Confidentiality and intellectual property rights**

Avoid divulging technical and commercial information received from suppliers under cover of and scrupulously respect their economic and intellectual property rights.

- **Improving our suppliers' performance**

Accompany suppliers by offering our support in defining indicators that enable them to assess their performance, draw up a detailed report and implement appropriate improvement plans. If PROSUMA deems it useful, provide support in the selection of CSR assessment procedures.

II. Supplier commitments

PROSUMA expects its suppliers to provide quality products and services that meet the contractual requirements. PROSUMA expects its suppliers to share its commitment to sustainable development both in their own activities and in their supply chain.

Suppliers wishing to work with Prosuma must respect the following fundamental principles :

- Respect the ethics and confidentiality of relations with PROSUMA :
 - Consider any information or document communicated or transmitted by PROSUMA or obtained accidentally in the course of the business relationship with relationship with PROSUMA as confidential vis-à-vis the supplier's other current or future customers of the supplier, its service providers or subcontractors.
 - Respect the confidentiality of all information relating to the business relationship between the supplier and PROSUMA, which must only be used within the strict framework of this relationship, and may under no circumstances be communicated to third parties without PROSUMA's prior agreement of PROSUMA.
 - Refrain from bribing a PROSUMA employee to obtain the company's confidential documents company's confidential documents, to use any maneuver whatsoever, or to use any use any means whatsoever for the same purpose.

- Respect PROSUMA's purchasing process :
 - Undertake to combat all forms of corruption, including extortion, fraud and bribery. Suppliers are prohibited from offering employees, employees, servants and collaborators of the Prosuma Group any advantage (notably free goods or services, jobs or opportunities) or direct or indirect remuneration to facilitate their relations with the company.
 - Refrain from bribing a PROSUMA employee to change the layout of stores and/or to place an order.
 - Refrain from imposing a store layout for these products and from modifying any layout decided by the PROSUMA Group store manager.
 - Refrain from forcing a sale by presenting an order before it has been validated in store.
 - Comply with Ivorian legislation concerning the composition of its products, and particularly the presence of potentially hazardous substances, hygiene rules and sanitary hygiene rules and sanitary measures.
 - Comply with Ivorian legislation on product labeling, and in particular refrain from to deliver products without barcodes, or to assign different barcodes to different barcodes for all products.

- Respect PROSUMA stored procedures :
 - In the event of an in-store event, pick up equipment no later than the day following the event. day after the event.
 - For merchandisers :
 - Keep an attendance sheet with time of arrival and time of departure from the store, signed by the store manager.
 - Enter and leave through the passage reserved for store personnel.
 - Agree to submit to searches (of luggage, packages, bags and accessories, and accessories and body) on leaving the store by security staff or the or the site manager.
 - Have purchases made in the store checked on exit by security guards or the site manager.
 - Identify yourself with a badge showing your name, position and company when delivery of goods.
 - For fresh produce delivery personnel :
 - Do not enter cold rooms or sales areas, as access to these areas is forbidden, to these areas.

- Promote compliance with ethical rules relating to labor law, diversity and health and safety :
 - Compliance with international conventions and regulations concerning child labor, forced labor, the right to collective bargaining and non-discrimination, collective bargaining and non discrimination.
 - Ensure the safety of people and facilities at all our sites, and respect the health of employees and local residents. Strive for continuous improvement working conditions of its employees and subcontractors.
 - Comply with any reporting requirements, both economically and socially social reporting requirements (particularly in terms of diversity and health and safety impact assessments (employment, right to freedom of association and collective collective bargaining, child labor, human rights, etc.), rights, etc.) to which you may be subject, their results, any substantial negative impacts and the improvement procedures implemented.

- Set up an environmental management system :
 - Compliance with environmental protection regulations, in particular in particular Decree no. 2016-1152 of December 28, 2016, making certain standards mandatory.
 - Implement actions necessary to limit the impact of its activity on the environment.
 - Comply with any environmental reporting requirements, by keeping us environmental impact assessments to which you may be exposed, to which you may be subject, their results, any substantial negative impacts identified and improvement procedures implemented.

- Contribute to the continuous improvement of services and finished products.
- Maintain good business relations

PROSUMA reserves the right to make reasonable changes to the principles set out in this charter, and the supplier undertakes to comply with all reasonable modifications, in particular those resulting from legislative or regulatory revisions, or aimed at harmonizing to bring certain clauses into line with legal provisions.

Signed in duplicate in Abidjan, on

Name, position within the company

Signature preceded by the words "Read and approved"

Company stamp

